



County Teams - New County Structure

What follows is a comprehensive description of all the Teams in the County structure, who the Team leaders are and what the teams are responsible for delivering. Please direct any queries or requests for support to the appropriate team. For example, if you need to raise a complaint contact the lead for Resolutions, or support with Top Awards – D of E, KSA to the lead in the Top Awards team. Don't worry if there is not a team leader in post for a particular team, we have arranged for all emails to be forwarded to another volunteer who will be able to deal with the request.

Support Team

Team Leader : Paul Clarke, paul.clark@durhamscouts.org.uk
Support@durhamscouts.org.uk

Sub Team	Sub Team Leader	Team Purpose	Contact
Growth & Development	Vacant	<ul style="list-style-type: none"> • Provide advice and support to District Lead Volunteers on Growth & Development Initiatives • Work with the Regional Growth & Communities Team to explore potential areas of growth • Create and look after relationships with other organisations that can help Scouts grow locally 	growth@durhamscouts.org.uk
Communications	Jamie Ion	<ul style="list-style-type: none"> • Provide advice and support to District Lead Volunteers with District Communications • Provide advice and support to District Lead Volunteers with District Websites • Manage the County Website • Manage the County Social Media platforms • Ensure a consistent approach to all communications across the County • Create a positive image of Scouts in the local community. For example, through local media. 	Communications@durhamscouts.org.uk

Community Engagement	Vacant	<ul style="list-style-type: none"> • Actively seek opportunities to cultivate relationships with other organisations • Support the County and District Lead Volunteers on HQ initiatives such as Million Hands and Big Help Out 	community@durhamscouts.org.uk
IT & Digital	David Quinn & Mark Ireland	<ul style="list-style-type: none"> • Provide advice and support to District Lead Volunteers with District It & Digital needs. • Provide training and support to District & County Team members • Manage and support the County's O365 package • Manage the County's data and records storage systems 	digital@durhamscouts.org.uk

Programme Team

Team Leader : Vacant – programme@durhamscouts.org.uk

Sub Team	Sub Team Leader	Team Purpose	Contact
Permit assessors	Vacant	<ul style="list-style-type: none"> • Ensuring Permit assessors operate within HQ and County Operating Procedures • Ensure there are enough assessors to cover activities in the permit scheme across the county • Ensuring volunteers across the County can do their assessments for activity permits easily. • Help volunteers to access the training required to get the skills for an activity permit or to be an assessor. 	permits@durhamscouts.org.uk
Top Awards	Andy Carr	<ul style="list-style-type: none"> • Manage the County Kings Scout & D of E Programme • Support Districts with Top Awards, Kings Scout, Duke of Edinburgh's Award, Young Leaders, and YouShape Awards • Support Districts with the delivery of any Top Award specific programmes 	topawards@durhamscouts.org.uk

International	Dave Russell	<ul style="list-style-type: none"> • Support Lead Volunteers in Districts and Groups on International experience planning and delivery • Sign off on event plans and Risk Assessments for any International experience at all levels across the county • Horizon scan for International experiences that can be disseminated across the county • Create and manage the Leadership Team for any County wide international trips 	international@durhamscouts.org.uk
Events	Claire Freeburn	<ul style="list-style-type: none"> • Organise events for the County when District Programme and Section Teams decide they're needed • Consult with District Lead Volunteers to ensure that the County Programme of events is fit for purpose • Provide advice and support to Districts for events run at a local level. 	events@durhamscouts.org.uk

Volunteer Development Team

Team Leader : Kerry Harris – Kerry.harris@durhamscouts.org.uk
Volunteer@durhamscouts.org.uk

Sub Team	Sub Team Leader	Team Purpose	Contact
Awards & Recognition	Richard Talbot-Jones	<ul style="list-style-type: none"> • Support District Lead Volunteers & County Lead Volunteer with recommendations for Awards and recognition • Regularly review opportunities to recognise and appreciate our volunteers for their brilliant work. • Liaise with Communications, IT & Digital sub team leader to promote Awards and recognition received by volunteers. 	recognition@durhamscouts.org.uk
Learning	Rebecca Armstrong	<ul style="list-style-type: none"> • Make sure all volunteers across the County can access Learning • Help volunteers and Young Leaders find and engage in opportunities for learning and development. • Coordinate Scouts learning that needs to be delivered by an accredited <u>Trainer</u> - including coordinating and supporting the Trainers 	Learning@durhamscouts.org.uk

		<ul style="list-style-type: none"> • Set up learning opportunities with external organisations (if relevant and helpful). 	
Welcome Conversation	Victoria Pelling	<ul style="list-style-type: none"> • Support District Volunteers with the implementation of the Welcome conversation • Make sure new volunteers are welcomed easily and smoothly. 	welcome@durhamscouts.org.uk

Leadership Team

Team Leader : Greg Piskosz- greg.piskosz@durhamscouts.org.uk
Leadership@durhamscouts.org.uk

Team Membership	Team Purpose
County Lead Volunteer County Team Leaders District Lead Volunteers County Youth Lead	<ul style="list-style-type: none"> • Provide the culture and direction of the County • Determine and support County Priorities

Support Team via Accreditations

Team Leader : Bryan Johnson – bryan.johnson@durhamscouts.org.uk

Support Area	Responsible person	Purpose	Contact
Safety	Jayne Gibson	<ul style="list-style-type: none"> • Review and maintain all County Risk Assessments • Review and Sign off Risk Assessments for all county events • Support Districts with creation of risk Assessments 	safety@durhamscouts.org.uk

Safeguarding	Sheila Gibbon	<ul style="list-style-type: none"> • County Lead for safeguarding • Support County and District Lead Volunteers with safeguarding issues 	safeguarding@durhamscouts.org.uk
Data	Ian Johnson	<ul style="list-style-type: none"> • Support County and District Lead Volunteers with data manipulation 	data@durhamscouts.org.uk
Resolutions	Gill Forth	<ul style="list-style-type: none"> • First point of contact for Complaints • Oversee investigations of complaints • Make recommendations to the County Lead Volunteer with regard to resolutions 	resolutions@durhamscouts.org.uk
Quality & Compliance	Jason Wise	<ul style="list-style-type: none"> • Support County and District Lead Volunteers to ensure all TSA compliance areas are effective and achieved • First point of contact to address any areas of none compliance 	quality@durhamscouts.org.uk
Administrator	Steven Whatt	<ul style="list-style-type: none"> • Ensure effective Admin across the county structure 	admin@durhamscouts.org.uk